

NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS
39TH CONSTITUTION REGULAR SESSION, 2018



Republic of the Marshall Islands
Jepilpilin Ke Ejukaan

MARSHALL ISLANDS EMPLOYMENT EQUAL
OPPORTUNITY ACT, 2017

Index

Section	Page
§101. Short title.....	3
§102. Purpose.....	3
§103. Equal Treatment of Employee Regarding Benefits.....	3
§104. Civil Penalty.....	4
§105. Enforcement.....	4
§106. Effective Date.....	4

NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS
39TH CONSTITUTION REGULAR SESSION, 2018



Republic of the Marshall Islands
Jepilpilin Ke Ejukaan

**MARSHALL ISLANDS EMPLOYMENT EQUAL
OPPORTUNITY ACT, 2017**

AN ACT to ensure that all employees of a person or other entity doing business in the Republic of the Marshall Islands are treated equally in regard to obtaining employment benefits.

BE IT ENACTED BY THE NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS

§101. Short title.

This Act may be cited as the Marshall Islands Employment Equal Opportunity Act, 2017.

§102. Purpose.

The purpose of this Act is to ensure that all employees of a person or other entity doing business in the Republic of the Marshall Islands are treated equally in regard to obtaining employee benefits.

§103. Equal Treatment of Employee Regarding Benefits.

- (1) It shall be the duty of any person or other entity doing businesses in the Republic of the Marshall Islands to offer all employees the same employee benefits.
- (2) Employee benefits shall include, medical, dental, vision and pharmaceutical insurance, life insurance, retirement and pension.

§104. Civil Penalty.

Any person or other entity who violates a provision of this Act shall be liable to a monetary in the amount not less than \$5,000 and not more than \$50,000.

§105. Enforcement.

An action to enforce the civil penalty against the person or entity may be commenced by the Attorney General or the affected employee or employees.

§106. Effective Date.

The Act shall take effect on the date of certification in accordance with the Article IV, Section 21 of the Constitution.

CERTIFICATE

I hereby certify:

1. That Nitijela Bill No: 92ND1 was passed by the Nitijela of the Republic of the Marshall Islands on the 26th day of February 2018; and
2. That I am satisfied that Nitijela Bill No: 92ND1 was passed in accordance with the relevant provisions of the Constitution of the Republic of the Marshall Islands and the Rules of Procedures of the Nitijela.

I hereby place my signature before the Clerk this 15th day of March 2018.



Hon. Kenneth A. Kedi
Speaker
Nitijela of the Marshall Islands

Attest:



Morean Watak
Clerk
Nitijela of the Marshall Islands